P

App. F. IX-4

1946-47
(Est.)

File No. 8-46

Previous References.

Serial Nos. 7, 11

PRESERVED

Later References.

Est. 8-48-22.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two

Part B for February 1947.

SUBJECT

Mr. M. Ganapathy, Well Boring Inspector.

P.W. 5173-6

14.2.1947.

To,

The C.E. I.
" C.E. R&B.
" Comptroller
" Auditor, P.W.D. } thro' Dy. Secty.

Sanctions —— a grade pay of Rs. 200-10-250 and designation as "Senior Foreman".

3035 (1)V

Public Works Secretariat | File No. of 194 . | [App. F. III-2

Serial No.

Letter No 4223/E dated 13-12-1946 from the Chief Engineer for Irrigation.

Requests in the circumstances reported sanction to the promotion of Mr. N. Ganapathy Well Boring Inspector, attached to the Sanitary Bureau as Hon: Asst Engineer and to the Grant of a grade pay of Rs 200-25/2-250.

1. Mr. N. Ganapathy is stated to be drawing a pay of Rs 165/- in grade Rs 125-10-175. The Sanitary Bureau was recently transferred to the P.W. dept from the Health dept. The connected file relating to the revision of the scale pay of Mr. Ganapathy from time to time are not available in the PE branch. The Chief Engineer also has not given any reference to the number and date of G.O.s issued from time to time in the matter to enable the records being obtained from General Records.

2. Further, there are no sanctioned posts of Hon: Assistant Engineers in the Sanitary Bureau and proposals have to be subd for the creation of such posts in the first instance.

3. Subd for orders. The

NOTE—Contn. Sheet.

B
27/12/46.

Mr. N. Ganapathy. Well Boring Inspector 3035/PW

File No. of 194 . | Public Works Secretariat

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previous papers are necessary for working up this case.

27/12/46 4. There is no need to get the papers and as once ordered by the minister on a similar paper the statements made by the Chief Engineer may be taken as being Correct. The recommendation of the Chief Engineer may be sanctioned and Mr. Ganapathy who is said to possess great mechanical skill be promoted to the grade of Rs. 200-25/2-250 as honorary assistant Engineer. Under the existing service rules for mechanical skilled persons, the Department would have such useful hands, as they would go away seeking better prospects outside

Secy (PW) 4/1/47

Chief Engineer recommends that Mr Ganapathy Foreman in the Sanitary Engineering is the only man that can deal in the Calyx drills and has shown unique skill in drilling operations. He is drawing Rs 165 in grade 125-10-175 and in view of the special skill required for handling these drills he may be promoted to grade of 200-25/2-250 and given the status of Honorary Asst Engineer.

Mr. N. Ganapathy - Well Sinking Inspector.

Public Works Secretariat | File No. 3035/47 of 194 . | [App. F. III-2

Serial No.

As the nature of work done is of the nature of a foreman and draughtsman, the grade cannot only be kept to be ~~raised~~ cannot not be appointed as Honorary Asst Engineer.

The grade seemed to be similar and to the one now drawing Senior scale of pay of Supervisor in Railways, Roads, Water Works, Engineering Workshops. The grades of Engineering Draughtsmen etc. in railways

230-10-250 Commanded
230-10-250 Special A
210-10-220 Special B
140-10-200 Scale I
166-6-130 Scale II

as noted in the margin. While in other workshops etc the maximum pay is Rs 200- The ~~Hon~~ Mr Ganapathy, is reported to be belong to Depressed class therefore he may be promoted to the grade 200-10-250 ~~similar~~ applicable to the grade noted against Special class of Draughtsmen, and he and called a Senior foreman.

Minister for Home and Dewan, through Fin. Secy

Bjc 10/1/47

6. 13/1/47.

7. Agreed Bjc 13.1.47

21/1/47

Bjc 22.1.47

8. 22/1

22/1/47

Bjc 24/1/47

24/1

CHIEF OF THE MINISTER FOR HOME
JAN
No. 4384

FINANCIAL SECRETARIAT
U.O.No. Fl.....
4795 /46
13/1

5361

NOTE—Contn. Sheet.

Mr. M. Ganapathy - Well Boring Inspector.

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Serial No.

9. Subs. with a draft.

10. Secy) 28/1/47.

11 Issue

Pdc 4.2.

Fl common No. 3438.

F/s has agreed Draft 6 fair sheet'd

14/2.

8-46-7

Office of the Chief Engineer for
Irrigation in Mysore,
Dated Bangalore, 11th December 1946.

No. 4223/E
13

SECRETARY TO GOVERNMENT
Date 16/12
P. W., ELECTL & RYS.

P. W. SECRETARIAT.
3035
Date 16:12:46

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Mr.M.Ganapathy, Well Boring Inspector of the Sanitary Bureau.

In enclosing herewith the application of Mr.M.Ganapathi, Well Boring Inspector, praying for promotion to a pay of Rs.250/- and status of an Honorary Assistant Engineer, I have the honour to state as follows:-

2. Mr.Ganapathi was first appointed in 1928 as Drill Operator on Rs.100/- per mensem for working the Calyx Core Drills for which work he had received special training. He being the only qualified hand at that time in South India to operate the Calyx Core Drills, his services were specially secured from K.G.F.Mines on the recommendations of the Expert of Messrs. Ingersoll Rand, the Vendors of the Drilling Machine.

3. Mr.Ganapathi's attempts to resign the job in view of meagre prospects were discouraged and his pay was proposed to be increased to Rs.150/- to induce him to continue in the job. But only a fixed pay of Rs.125/- was sanctioned in the year 1929. Though an incremental scale of Rs.125-10-175 for him was proposed as early as 1932, only an allowance of Rs.15/- was sanctioned to him as late as 1937. In the year 1944 however, the grade pay of Rs.125-10-175 was sanctioned but the allowance drawn by him was merged in the increments that accrued. He is in receipt of a pay of Rs.165/- with only one more increment to reach the maximum. Recently, he tried to go away to another Department to better his prospects, but his services could not be spared.

4. He has shown unique skill and ability in drilling operations throughout his service and his work is much appreciated by all the

all the officers. He has behind him special training and vast experience in the line. He has inventive capacity and has devised method for fishing out broken tools in the course of Bore-well drilling operations which has resulted in large savings to Government. The Industrial Engineer has commended as follows on a work done by Mr.Ganapathi: " This job is really creditable. The fishing of the tool in this case would have baffled an expert."

5. Mr.Ganapathi has to supervise well boring and drilling operations all over the State and the nature of his work involves great responsibility and skill. In view of the special nature of work done by him and his thwarted prospects in the past and staring - stagnation in his present grade, I recommend that he may be given a pay grade/of Rs.200-25/2-250 and promoted as to the status of an - Honorary Assistant Engineer.

6. Mr.Ganapathi belongs to the Depressed Class community - (Adidravida) and it may be mentioned here that there is no Gazetted officer belonging to Depressed class in the Mysore Public Works Department.

I have the honour to be,

Sir,

Your most obedient servant,

GCS/11th.

CHIEF ENGINEER FOR IRRIGATION.

To

The Chief Engineer for Irrigation
in Mysore,
Bangalore.

Through

The Sanitary Engineer,
Bureau of Sanitary Engineering,
Bangalore.

Sir,

I beg to bring the following for favour of your kind consideration:-

During the year 1928 when I was working in K.G.F. Mines, the services of an expert for operating Calyx Core Drills were urgently required by the Government of Mysore. The Director of Industries & Commerce who consulted Mr.S.Jobohm, the expert of Messrs.Ingersoll Rand, the vendors of the Drill, ascertained that I was the only man in South India who had special training in this line. In view of this special aspect and of my vast experience as a Fitter Mechanic, I was appointed and started on Rs.100/- in the year 1928 with a promise for further rise. Though I had a bright and unlimited future in the Mines, I accepted the offer of Government. But since I was not granted any further increment, I resigned by job in 1929. However, I was persuaded by the then Officers to withdraw my resignation on the promise that I would be given better pay. As this promise was not fulfilled, I was obliged to tender my resignation in October 1929. On this, a recommendation was made to Government to grant me a pay of Rs.150/- but to my ill-luck only Rs.125/- was sanctioned to me. As a result of very good reports about my work by successive Officers, the Government were pleased to sanction me a progressive grade pay of Rs.125-10-175. Even by this I was benefitted only by Rs.35/- for a long period of seventeen years, as I was already getting Rs.140/-, Rs.125/- as pay and Rs.15/- as allowance and as this allowance was absorbed in my pay in the new grade.

In this connection it may not be an exaggeration if I

if I submit that large savings were effected to Government as a result of the improvements in the machinery made by me and that this my merit has not been recognised and rewarded. I thought I could improve my prospects by further by going as a Bus Inspector but even for this the Department came in my way for not sparing my services. Further I beg to submit that I belong to the Depressed Class Community (Adidravada) which is not at all represented in the Gazetted rank of the P.W.D.

In the circumstances represented by me, I respectfully pray that I may be given a pay of Rs.250/- and the status of Honorary Assistant Engineer.

For this I shall be ever grateful to your honour and the Government.

I beg to remain,
Sir,
Your most obedient servant.

Ramapatty

Well-Boring Inspector,
Bureau of Sanitary Engineering,
Bangalore.

Bangalore,
Dated 16-7-46.

Serial No.

Sri Jayachamarajendra Technical Institute, Bangalore.

Workshop Foreman — Rs 100 to 200.

197 Central Industrial Workshop
Chargeman 2 (100)

198 Mysore Bitumen Plant
Foreman 100

199 Mysore Instrument Factory
Foreman 70-5-100.

200 Thippagondanahalli Water Works
Mechanical Foreman. 118-6-160
Operators 100-$\frac{10}{2}$-150.

Ry Department

Loco Foreman (~~Workshop~~) 125-10-175
Senior Foreman (Shops) 200-5-225
125-10-175

Engine Drivers
230-10-250 (Foreman)
230-10-250 (Sp. Gr. A)
210-10-220 (Sp. Gr. B)

Drivers (Scale I) 140-10-200
II 106-6-130

This corresponds to the grade of 200-$\frac{25}{2}$-250- Hon. A.E.S in P.W.D

RL
8/1/47

Note.—Contn. sheet.

WT 01094—GPB—20,000—22-2-41

8.1.47

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Public Works Department

READ—

Letter No.4223/3 dated 13th December 1946 from the Chief Engineer for Irrigation, recommending that Mr.T.Ganapathy, Well Boring Inspector, attached to the Bureau of Sanitary Engineering, who is drawing a salary of Rs.165/- in grade Rs.125-10-175, may be granted a personal grade of Rs.200-~~5~~-225/2-250 with the rank and status of an Asst. Engineer, as he is the only man who can deal with the Calyx Core Drills and as he has shown unique skill on drilling operations.

Order thereon No. P.5173-6/Estt.8.46-11 Dated, Bangalore, 14th Feby.1947.

After a careful consideration of all aspects of the case, Government are pleased to direct that Mr.T.Ganapathy be granted a grade pay of Rs.200-10-250 and designated "Senior Foreman".

Bommaswigarao 13.2.47
Secretary to Government,
Public Works Department.

To

The Chief Engineer for Irrigation
The Chief Engineer for Roads and Buildings
The Comptroller to Government } Through the Financial
The Auditor, Public Works Department } Secretariat.

TMN.

3035
for

G. R. S. App. F VI—G 2]

SUBJECT Mr. M. Ganapathy Well Boring Inspector

Diary No. of letter replied to.....

Section E&A.

File No. 8-46

Serial No. 11

General and Revenue Secretariat

( )

the 193 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 14-2-47 193 .

Signed by Mr BSN .

Read— Letter No. 4223/E dated 13-12-1946 from the Chief Engineer for Irrigation, Recommending that Mr. M. Ganapathy, Well Boring Inspector, attached to the Bureau of Sanitary & Engineering, who is drawing a salary of Rs 165/- in Grade Rs 125-10-175, may be granted a personal grade of Rs 200-25/2-250 with the rank and status of an Asst: Exe: Engineer, as he is the only man who can deal with the Calyx Core Drills and as he has shown unique skill

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(vi) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Order thereon.—No.

on drilling operations.

Govt there vide PW 5173-6 Dated (6.2.47)

After careful consideration of all aspects of the case, Govt are pleased to direct that Shri M. Lyons Bailey be granted a Grade pay of Rs 200-10-250 and designated as "Senior Fireman.

Proy 4/2/47

Secy to Govt of
PW dept

To

The Chief Engineer
The Chief Engr & Secy
The Comptroller
The Archt PW dept

Thro' the Secy
List of Enclosure

B
28/4/47.

Endo
1/2.4.)

Copied by

Examined by